

### **Creating Safer Spaces at Academic Events: Tackling Sexual Misconduct**

## For conference organisers and professional societies

# 2 hours (online or in person)

This session introduces issues that professional societies and conference organisers may find themselves facing in tackling sexual misconduct, and outlining strategies for addressing them.

The first half of the session explores sexual misconduct in the context of HE, using an anonymised case study of a student's experience at a UK university to understand sexual harassment and adult grooming in the context of a relationship of unequal power. The second half introduces strategies for running safer events, including steps that organisers can take before and during the event.

This session can be tailored to the needs of the organisation by adding in or substituting material on bystander interventions, including exploring options for intervening safely in harmful situations, whether in the moment or following an incident.

It can also be extended to run for three hours, in order to include material on running safer events as well as on bystander interventions.

#### Aims:

- To recognise some of the forms that staff sexual misconduct can take
- To learn strategies for running safer events
- And/or to understand how bystander intervention can be used safely to support victim-survivors and challenge perpetrators of harassment

### Overview of session:

- Introduction and context
- How common is sexual misconduct?
- Case study discussion 1:
- What is sexual harassment?
  - 'Boundary-blurring' behaviours
- Short break
- Running safer events:
  - Before the event
  - During the event
- **OR** bystander intervention:
  - An overview of skills required
  - Options for intervening



- Case study discussion 2
- Questions
- Check-out

Please email contact@1752group.com to request up-to-date costings. Online or in-person training is available. If in-person training is preferred, costings will also include travel time and train/mileage costs.